

Do you have concerns about an adult?

Safeguarding is everyone's responsibility

If you have concerns about an adult's safety and or wellbeing in your care you must act on these, It is not your responsibility to decide whether or abuse has taken place. It is important however, that you report any concerns/suspicions to the appropriate person

Concern(s) raised by individual(s) about "Adult at risk" or those working with Adult Players should inform your Club Welfare Officer who will contact National Disability & Inclusion Officer Branch Welfare Officer (Provincial Spirit of Rugby Officer) If there is an immediate risk and you need to ensure the immediate safety or medical If there is not an immediate risk welfare of the "adult at risk" Call 999 for an ambulance or the Police (NI) / Garda Síochána (ROI) Inform National Disability & Inclusion Officer / Branch Welfare Officer of action taken

Club Welfare Officer receives concern and works with National Disability & Inclusion Officer and/or Branch Welfare Officer to complete online 'Safeguarding Incident Report Form'

National Safeguarding Officer implements Case Management Process to decide if there are 'reasonable grounds to report to statutory bodies



Report to Statutory Authorities PSNI /HSS Trust(s) (NI) and An Garda Síochána & HSE (ROI)

Report to National Disability & Inclusion Officer



IRFU case management panel will assess 'incident/concern and

- 1 Carry out case management process as outlined in case management policy
- 2 Revert to clubs to implement the Disciplinary Process in their club

Irish Rugby Football Union

10-12 Lansdowne Road | Ballsbridge | Dublin 4 | D04 F720 T+353 01 6473800 | F+353 01 6473801











Responding to Adult Safeguarding Concerns

There are some key responsibilities and actions for anyone who identifies the possibility of abuse or neglect. These responsibilities must be addressed on the same day as the concern is raised.

- **Immediate protection -** Take any immediate actions to safeguard anyone at immediate risk of harm, including summoning medical assistance
- Speak to the adult wherever it is safe to do so get the views of the adult on the concern or incident and see what they would like to happen next. Listen to what they have to say, and ensure they are given the support they need from local help system in the area e.g. Adult Protection Gateway Services (NI) or Safeguarding and protection Teams (ROI)
- Detection and prevention of crime Where there is evidence a criminal offence has taken place, or a crime may be about to be committed, contact the Police or Garda Síochána immediately
- **Record** concerns think who, what, where and when.
- Inform National disability & Inclusion officer and complete safeguarding reporting form or Branch welfare Officer or in their absence please contact National Safeguarding Officer and Mandated Person.
- Report and inform Report to Adult Protection Gateway Services (NI) or Safeguarding and protection Teams (ROI) and National Disability & Inclusion Officer as soon as possible, and in all circumstances on the same day as the concern is raised.

Dealing with a concern in the club

Some concerns may not involve Statutory Authorities; however, the complaint may require a response. In such cases all adults have a responsibility to protect at risk adults from harm. Should you witness or receive information that leads you to believe that a serious breach of this Safeguarding Policy has occurred, you should bring the matter to the attention of the National Disability & Inclusion Officer

- You are not to discuss the matter with persons not already involved, unless required to assist with an investigation of the matter
- The IRFU Case Management process will be implemented
- Complete online safeguarding incident report form and submit to National Disability & Inclusion officer
- Case Management Panel will inform club of the process
- Club Welfare Officer will in some cases deal with the concern using a safeguarding disciplinary panel to decide if codes of conduct have been breached
- National Safeguarding Officer will deal with issues between clubs and inform Branch and Clubs of the concern(s) and action taken where appropriate.
- Clubs or Branches should not carry out their own internal investigations until directed by IRFU case management panel.

Please note: Should a person not be happy with the initial outcome of the process they may refer this issue to the National Disability & Inclusion Officer / National Safeguarding Officer







Useful Contacts

If you are in Northern Ireland (NI): Adult Protection Gateway Services

Health and Social Care Trust

Telephone: (Monday to Friday between 9.00am and 5.00pm)

Email: (Monitored Monday to Friday – 9.00am to 5.00pm)

Belfast 028 9504 1744 adultsguarddutydesk@belfasttrust.hscni.net

Northern 028 94413659 randal.mchugh@northerntrust.hscni.net

South Eastern 028 9250 1227 adultprotectiongatewayteam@setrust.hscni.net

Southern 028 3756 4423 adultsafeguard.team@southerntrust.hscni.net

Western 028 7161 1366 adultsafeguarding.referral@westerntrust.hscni.net

Regional Emergency Social Work Services

Monday to Friday between 5.00pm and 9.00am, plus Saturday and Sunday (24hrs)

Telephone - 028 9504 9999

Police Service Northern Ireland (PSNI)

In an emergency call: 999

To report your concerns, call: 101

If you are in Republic of Ireland (ROI): Safeguarding and protection Teams

Dublin North, Dublin North City, Dublin North West

Ms. Mary McNutt, St Mary's Hospital, Phoenix Park, Dublin 20

Tel: 01 7959528 Email: Safeguarding.cho9@hse.ie

Laois, Offaly, Longford, Westmeath, Louth and Meath

Ms Maura Seabrooke, Ashbourne Primary Care Centre, Unit 12, Killegland Walk, Declan Street, Ashbourne, Co. Meath A84 A627

Tel: 01 6914632 Email: safeguarding.cho8@hse.ie

Kildare, West Wicklow, Dublin West, Dublin South City, Dublin South West

Ms. Celine O'Connor, Beech House, 101-102 Naas Business Park, Naas, Co. Kildare

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Tel: 045 920410 Email: Safeguarding.CHO7@hse.ie

Wicklow, Dun Laoghaire and Dublin South East

Mr.Tony McCusker, Ballinteer Health Centre, Ballinteer Avenue, Ballinteer, Dublin 16.

Tel: 01 2164511 Email: Safeguarding.cho6@hse.ie

South Tipperary. Carlow, Kilkenny, Waterford, Wexford

Ms.Geraldine Sutton, HSE Offices, Dublin Road, Lacken, Kilkenny, Co. Kilkenny

Tel: 056-7784325 Email: Safeguarding.cho5@hse.ie

Kerry and Cork

Mr. Darragh Bergin, Unit 24/25 Doughcloyne Industrial Estate, Wilton, Cork. Eircode T12Y821

Tel: 021 4927550 Email: Safeguarding.cho4@hse.ie

Clare, Limerick, North Tipperary and East Limerick

Ms. Maggie McNally, Tyone Health Centre, Tyone, Nenagh, Co. Tipperary

Tel: 067 46470 Email: Safeguarding.cho3@hse.ie

Galway, Roscommon and Mayo

Ms. Pauline Levins, La Nua, Ballybane, Castlepark Road, Galway

Tel: 091 748432 Email: Safeguarding.cho2@hse.ie

Donegal, Sligo, Leitrim, Cavan and Monaghan

Ms. Donna Carroll, HSE Office, Community Health Care Organisation Area 1, Ballyshannon Health Campus, An Clochar, Ballyshannon, Co. Donegal. Tel: 071-9834660 Email: Safeguarding.cho1@hse.ie

HSE Information Line

Monday to Saturday, 8am-8pm

Call: 1850 24 1850 Email: info@hse.ie

Garda Síochána

In an emergency call: 999 or 112

Non-emergency or general enquiries

For non-emergency or general enquiries, contact your nearest and/or local Garda Station.

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