**Leadership Development**

**The IRFU Spirit of Rugby Leadership Programme is continuing this season with an opportunity for clubs to offer training to the next generation of male and female volunteers in their club. This season there are parts to the Leadership Programme, an online club mentoring programme and a Club Leadership programme open to active volunteers.**

Those who complete training at club level will have an opportunity to apply for National Leadership and Mentoring opportunities in future seasons.

**ONLINE MENTORING PROGRAMME**

**Clubs are being offered a chance to get involved in an online club mentoring programme.**

* The aim is to train experienced volunteers as mentors to support new or inexperienced volunteers within the club.
* The programme is completely online, with a specific aim of building confidence among female volunteers.
* It is open to experienced club members who wish to develop confidence and competence among inexperienced volunteers.
* Clubs can identify experienced members who, having taken part in the online training, would have time to offer support and share their experiences with mentees.
* Mentors can choose their volunteer or clubs can assign volunteers to mentors.

If your club would like to get involved complete the mentoring application form overleaf. Once your club has recruited mentors, IRFU will issue licences to the club and volunteers can access the training programme. The programme is completed in the participant’s own time, but all participants will be invited to a Leadership Conference in May 2023 to meet volunteers who have participated in Spirt Leadership programmes across the provinces throughout the 22-23 season.

Closing date for clubs to apply for licences is Friday 7th October.

If you have any question please email Anne Marie Hughes, annemaire.hughes@irfu.ie

**Mentoring Application**

**Club/Organisation:**

**Name of club contact for this project:**

**Role in Club:**

**Email:**

* Do you intend to link the Mentor with existing mentees or allow Mentor to choose their own volunteers to work with? Yes/No
* How many of these mentees are female?
* How many of the mentees work within the female game?
* Please give 2 points why you believe your club would benefit this mentoring programme

1

2

Please list below up to 6 volunteers who you recommend as Mentors to inexperienced volunteers for your club and list the role that they hold/have held in volunteering

Please return this form to Anne Marie Hughes, [annemarie.hughes@irfu.ie](mailto:annemarie.hughes@irfu.ie) before Friday 7th October.